

Transparency Report

The basis of any institution lies in its *modus operandi*, the quick and transparent approach to the academic and administrative issues had been a great feature of the institute. The basis of perception and execution of the issues and initiatives have been of utmost priority with a clean and clear intentions which is exhibited in the way the institute approaches for various engagements and purchase. All the decisions were dully notified, and uploaded in the website.

The preparedness, execution and maintaining the transparency of the mechanism has always been a major asset of the institution. As per the directive of NCERT, RIE Bhubaneswar has an open access notice board for all the beneficiaries. All such notices can be viewed at real time by the candidates and concerned parties. The notification of examinations conducted by the NCERT/ RIE semester, form fill-up and results were uploaded at the earliest for the convenience of the beneficiaries. In case of any purchase, construction or procurement of any office stationaries & laboratory chemicals all orders and notices were displayed on the website and online requisition were done. The tenders were put on all the leading newspapers and institutes website. Closed sealed tenders were asked by the parties and were dispersed in an open tender system.

Among all such orders and notifications a few were discussed to elaborate the transparency in the working of various sections like academic, establishment and C & W.


समन्वयक
Coordinator
आंतरिक गुणवत्ता आश्वासन प्रकोष्ठ
Internal Quality Assurance Cell
क्षेत्रीय शिक्षा संस्थान, भुवनेश्वर
Regional Institute of Education, Bhubaneswar


प्राचार्य/ PRINCIPAL
क्षेत्रीय शिक्षा संस्थान
Regional Institute of Education
भुवनेश्वर / Bhubaneswar-751022

Recruitment Transparency:

Among all the other decisions recruitment against the vacant posts on contractual basis was the most important. Information regarding recruitments to various contractual posts like assistant professors across disciplines, data entry operator and visual analyser, engagement project staff, junior project fellows, medical officer in RIE Dispensary is systematically displayed in the website along with the results of the interviews.

All engagement on contract basis would be as per eligibility conditions prescribed in the respective recruitment rules/UGC guidelines. For the selection of the candidates for the respective subjects, a nine-membered Selection committee was formed that consisted of Vice-Chancellor of the affiliating University as the Chairperson, the Principal as the Vice-Chairperson along with Dean of Instruction, Administrative Officer, Head of Departments, Subject Expert, Representatives of SC/ST, Minority and OBC forming other members of the committee.

A notification for walk-in interview for example , Advertisement No 403 (https://www.riebbs.ac.in/images/documents/notice_1626432939.pdf/ dated 16.07.21) was circulated on the website as well as in newspapers, wherein details of the posts, desired eligibility criteria as per NCERT/UGC norms and specifications of the interview were described in detail.

After the interviews were carried out, the selected candidates were informed through mail and around 39 candidates joined RIE, Bhubaneswar in the months of July-September for various subjects like physics, chemistry, mathematics, botany, zoology, geography, education, pedagogical subjects, physical education, odia, hindi, and English. The list of short listed candidates were notified at the earliest through mail.



Academic Transparency

Not only in the field of selection of faculty but also the admission announcements with complete details are made on the official website for various programmes such as B.Ed (Science and Maths), B.Ed(Social Science and Language), M.Ed, B.ScB.Ed (Physical Science/Biological Science), Diploma course in Guidance and Counselling. The results of the examinations/interviews are uploaded on the website and are also intimated to selected candidates by mail whenever necessary. The waiting lists and corrigendum notices are also updated accordingly as per the procedure. One of the many such notices floated and uploaded on the website is the notification for admission to various courses offered by the institution for the academic session 2020-21 under the CEE-2020 vide advertisement no.382 dated 03.04.2020. (https://www.riebbs.ac.in/images/documents/notice_1603024895.pdf).

After selection, the students are always informed about important notifications through notice boards, emails as well as website notices such as orientation programmes, anti-ragging notices, semester wise form fill-up (for example :M.Ed. (1st& 3rd Semester), B.Ed. (1st & 3rd Semester), B.A.B.Ed.(1st, 3rd, 5th & 7th Semester) and B.Sc.B.Ed) as well as semester wise results of examinations (of Two Year B.Ed. (Arts & Science), Two Year M.Ed., Four Year B.A.B.Ed, Four Year B.Sc.B.Ed, M.Phil Education, PhD Coursework).

The results of semester examination published by the Utkal University were uploaded at the earliest on the website. The original copy of the document were uploaded as such to maintain the transparency and avoid any sort of malpractices. One such notice that states the result of students of their even semester examination has been attached showing the number of students enrolled, appeared, absent, passed and failed.



Tender/Quotations/Purchase:

The provisional and other requisites were procured in an open tender system, where any party fulfilling the criteria is eligible to obtain the tender. Quotations and tender notices are widely circulated via print media as well as on the official website. For instance, quotations for website renovation, repair of chairs, tender notices for disposal of waste paper, disposal of CPWD civil and electrical dismantle and obsolete material for auction, supply of medicines for RIE dispensary have been uploaded on the website. While organising large scale events like the Kala Utsav, transparency is maintained in hiring of labour and materials so as to prevent misappropriation of funds, remove bias, and ensure quality. For instance, hiring information of catering service contracts, vehicle and bedding services have been publicly displayed.

A few among the many to show the transparency in procurement of medicines for RIE Dispensary for session 2019-2021 vide notice no. 6723 dated 28.02.2020, where all details were asked by the suitable parties to participate in the bid. Similarly, the quotations were called for the purchase and supply of Library requisites 2019-2021 vide notice no.6874 dated 13.03.2020.

All such practices were undertaken by the sections to maintain the transparent functioning of all the decisions both academic and administrative. All the notices of 2017- till date are uploaded on the official website at <https://riebbs.ac.in/notices.php/> to disseminate all important information pertaining to various academic, administrative, activities, tenders, and recruitment.


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