

NON-ACADEMIC

No.F.1-4/2017-EC/297-357
National Council of Educational Research and Training
Sri Aurobindo Marg, New Delhi – 110016.
(Establishment Coordination)

Dated: 28.07.2017

387
8/8/17

NOTIFICATION

In pursuance to the decision taken by the Establishment Committee in its 44th and 45th meetings held on 09.03.2017 & 13.06.2017 duly approved by Executive Committee in its meeting held on 27.06.2017, the Council is pleased to modify/amend the Recruitment & Promotion Rules of Non-Academic staff of NCERT as Annexed.

Nothing in these rules shall affect reservations, relaxations in age-limit and other concessions required to be provided by the Council for the Schedule Caste, Scheduled Tribes, Other Backward Classes and Other Special Categories of persons in accordance with the orders issued by the Government of India from time to time in this regard.

The modification/amendment in Recruitment Rules shall be deemed to have come into force with effect from the date of this notification and the provision of Recruitment Rules issued prior to these Revised Rules shall stand superseded after notification of these rules.

This issues with the approval of the Competent Authority.

LDW
28/7/17
(S.S Bisht)

Deputy Secretary

Copy to:

1. Joint Director, CIET
2. Joint Director, PSSCIVE Bhopal
3. Principal, RIEs (Ajmer, Bhopal, Bhubaneswar, Mysore and Shillong)
4. Deputy Secretary, E-II
5. Deputy Secretary, E-III

Alongwith a
Copy of the
modified/amended
Recruitment &
Promotion Rules.

Copy also for information to :-

1. All Head of Departments }
2. All Section/Unit/Cell
3. P.S to Director, NCERT
4. P.S to J.D, NCERT
5. P.S to Secretary, NCERT

W.A.O. [Signature] 28/7/17
Sri Rajat [Signature] 28/7/17

DMS-TEACHERS

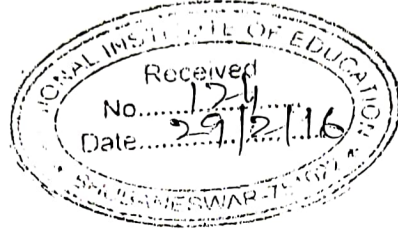
SPEED POST



राष्ट्रीय शैक्षिक अनुसंधान
और प्रशिक्षण परिषद्



NATIONAL COUNCIL OF EDUCATIONAL
RESEARCH AND TRAINING



F.No.1-11/2000-RIEA/DMS/157
Dated: 23.02.2016

To

Principal,
Regional Institute of Education,
Ajmer/Bhopal/Bhubaneswar/Mysore

Sub:- Circulation of amended Recruitment Rules of KVS for implementation with regard to teaching posts of D.M. Schools of RIEs-regarding.

Sir,

As per the decision taken in the Executive Committee of the Council in its meeting held on 17.07.1972, NCERT has been following RRs of KVS for appointment, promotion, pay-scales, etc. in respect of teaching posts of D.M. Schools of RIEs.

A copy of the revised/amended RRs for the posts of Headmasters, Assistant Headmasters of KVS 96th BOG held on 28.01.2014 and effect from 12.02.2014 & PGTs, TGTs, PRTs, Primary Incharge, Work Experience Teachers, etc. of KVS 92nd BOG held on 18.05.2012 and effect from 01.06.2012 are enclosed herewith for information and implementation while making appointments for teaching posts of D.M. Schools of RIEs.

This issues with the approval of the Competent Authority.

Yours faithfully,

(R.K. Narula)

Under Secretary,

Encl:- as above

Sr. Rajal
26/2/16

A/c
S/E
26/2/16

श्री अरविन्द मार्ग, नई दिल्ली-110016

दूरभाष: 26560620, 26566360 फैक्स: 91-11-26868419

SRI AUROBINDO MARG, NEW DELHI-110016
PHONE: 26560620, 26566360 FAX:91-11-26868419

January 12th, 2023

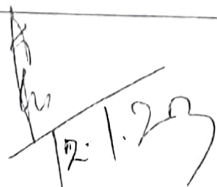
Notification

NCERT follows UGC guidelines for recruitment and promotion to its academic staff in toto as approved by 44th and 45th Establishment Committees followed by 103rd Executive Committee Meeting of Council.

2. Council has decided to implement UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 for the academic faculty of NCERT vide Council's Circular F.No.3-7/2016-EC/518-554 dated 23.08.2018.

3. Further, the Council has approved the following need-based changes in UGC Regulation-2018 keeping in view the requirements of the Council:-

1.	<p><u>Relaxation in Essential Qualification for Associate Professor, Professor and Senior Professor : Consideration of having conducted Research Projects in lieu of guiding Ph.D candidates</u></p> <p>UGC has prescribed following eligibility criteria for recruitment of Associate Professor and Professor:-</p> <table><thead><tr><th>Associate Professor</th><th>Professor</th></tr></thead><tbody><tr><td>i) A good academic record, with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.</td><td>i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.</td></tr><tr><td>ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point- scale, wherever the grading system is followed).</td><td>ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor / Professor , and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate,</td></tr><tr><td>iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / industry with a minimum of seven publications in the peer- reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.</td><td>. OR An outstanding professional, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institutions (not included in above) / industry, who has made significant contribution to the knowledge in the concerned/ allied / relevant discipline, supported by documentary evidence provided he / she has ten years' experience.</td></tr><tr><td>iv) Evidence of having guided at least one Ph.D. candidates. (for promotion under CAS)</td><td></td></tr></tbody></table>	Associate Professor	Professor	i) A good academic record, with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.	i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.	ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point- scale, wherever the grading system is followed).	ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor / Professor , and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate,	iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / industry with a minimum of seven publications in the peer- reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.	. OR An outstanding professional, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institutions (not included in above) / industry, who has made significant contribution to the knowledge in the concerned/ allied / relevant discipline, supported by documentary evidence provided he / she has ten years' experience.	iv) Evidence of having guided at least one Ph.D. candidates. (for promotion under CAS)	
Associate Professor	Professor										
i) A good academic record, with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.	i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.										
ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point- scale, wherever the grading system is followed).	ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor / Professor , and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate,										
iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / industry with a minimum of seven publications in the peer- reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.	. OR An outstanding professional, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institutions (not included in above) / industry, who has made significant contribution to the knowledge in the concerned/ allied / relevant discipline, supported by documentary evidence provided he / she has ten years' experience.										
iv) Evidence of having guided at least one Ph.D. candidates. (for promotion under CAS)											



5. **Modification in the assessment Criteria and methodology for NCERT faculty for Promotion under CAS.**

The Assessment Criteria of UGC mentions about teaching hours (Number of classes taught/total classes assigned) x 100%). Since there are no such teaching facility available to faculty working at NIE, CIET and PSSCIVE, faculty members of these units of NCERT are not involved in full-time teaching activities but they are involved in different development activities, training and extension activities of the NCERT. Hence, following modification mentioned in the bold and underlined text in the Assessment Criteria and Methodology for promotion under CAS for faculty member of NCERT has been approved:-

Appendix -II

Table 1
Assessment Criteria and Methodology Faculty Members of NCERT

<u>S.No.</u>	<u>Activity</u>	<u>Grading Criteria</u>						
1.	<p>Teaching: (Number of classes taught/total classes assigned) X 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)</p> <p style="text-align: center;">OR</p> <p><u>At least any two of the programme from Development, Research, Training or Extension as a Coordinator or Team Member</u></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;"><u>Sl No</u></th> <th style="text-align: center;"><u>Title of the Programme</u></th> <th style="text-align: center;"><u>Role (Coordinator/Team Member)</u></th> </tr> </thead> <tbody> <tr> <td style="height: 20px;"> </td> <td> </td> <td> </td> </tr> </tbody> </table>	<u>Sl No</u>	<u>Title of the Programme</u>	<u>Role (Coordinator/Team Member)</u>				<p>80% & above - Good</p> <p>Below 80% but 70% & above- Satisfactory</p> <p>Less than 70% - Not satisfactory</p> <p style="text-align: center;">OR</p> <p><u>Any two of the programmes completed – Good At least one completed – Satisfactory None of the activity completed- Not Satisfactory</u></p>
<u>Sl No</u>	<u>Title of the Programme</u>	<u>Role (Coordinator/Team Member)</u>						
2.	<p>Involvement in the University/College students related activities / Institution related activities / research activities:</p> <p>i) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.</p> <p>ii) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</p> <p>iii) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</p> <p>iv) Organising seminars/ conferences/ work- shops, other college/ university/ institution activities.</p> <p>v) Evidence of actively involved in guiding Ph.D students.</p> <p>vi) Conducting minor or major research project sponsored by national or international agencies/<u>ERIC</u>.</p> <p>vii) At least one single or joint publication in peer-reviewed, <u>NCERT journals</u> or UGC list of Journals.</p> <p>viii) <u>Participation in PAC/PAB programmes as a resource person</u></p> <p>ix) <u>Resource person in national/ state/district level Programmes</u></p> <p>x) <u>Contribution in the Institution/ Department activities</u></p>	<p>Good - Involved in at least 3 activities</p> <p>Satisfactory - 1-2 activities</p> <p>Not-satisfactory - Not involved / undertaken any of the activities</p> <p>Note:</p> <p>Number of activities can be within or across the broad categories of activities</p>						

121-23

4. All those faculty members who fulfill the eligibility criteria for promotion under CAS from one academic level to next academic level as per UGC Regulation 2018 may submit their applications, duly completed in all respects, strictly in the prescribed proforma enclosed herewith. It may please be noted that no other application proforma will be accepted for consideration of promotion under CAS and the date of eligibility will be considered in accordance with the provisions of UGC Regulation-2018.
5. The promotion process under CAS of the eligible faculty members will be undertaken twice in a year, for the applications received upto 30th June and 31st December in the years respectively. As and when the faculty members found themselves eligible may submit their applications for promotion under CAS in accordance with UGC Regulation-2018/Council's guidelines.
6. All the Heads of the Institutions/Depts./Divisions/Cells are therefore requested to bring this to the notice of the faculty working under their kind control and forward their applications after verifying its contents and affix their signature with date along with the evidence of the receipt of the application submitted by applicant in their Departments/Divisions/Cells etc.
7. The modifications may also be kept in mind while applying for promotion under CAS as well as direct recruitment under UGC Regulation 2018.
8. This issues in supersession of all the previous circulars/orders/notifications issued in reference of UGC Regulation 2010 for the purpose of promotion under CAS.
9. The recommendations of 49th Establishment Committee on Need-based changes in UGC Regulation-2018 will be reported to the Executive Committee of NCERT for its ratification.

This issues with the approval of the Competent Authority.


(Devinder Kumar)
Under Secretary

Copy to:-

1. Joint Director, CIET/PSSCIVE, Bhopal
2. Principals of RIEs/NERIE
3. All Heads of the Departments/Divisions/Cells, NIE, NCERT, New Delhi
4. All Deputy Secretaries of NCERT/AOs of RIEs
5. Chief Accounts Officer, NCERT
6. PS to Director for information to Director, NCERT
7. PS to Joint Director for information to Joint Director, NCERT
8. OSD to Secretary for information to Secretary, NCERT
9. Head DICT, for uploading on the Website.
10. Guard File.